

**AUPE Local 071 – Local Council Meeting Minutes  
Red Deer, AB  
January 20, 2018**

1. CALL TO ORDER 9:08 am
2. STATEMENT OF EQUALITY
3. INTRODUCTION and WELCOME  
  
Chair: Darla Yonkman  
Vice-Chair: Bobby-Joe Borodey  
Secretary: Jason Pilot  
Treasurer: Karl Marten  
PE Rep: Peter Steward  
Staff Rep: Prisca Ryan  
Guest(s): Guy Smith, Rod Feland
4. ADOPTION OF AGENDA *M/S/C*
5. ADOPTION OF MINUTES – September 29, 2017 *M/S/C*
6. BUSINESS ARISING FROM MINUTES
7. CORRESPONDENCE
  - **Letter from AUPE Headquarters - New Vice Presidents were placed**
  - **Letter and Certificate from Pay and Social Equity Committee**
  - **New Constitutions are available online and in print**
  - **Long-time service pins available on request**
8. REPORTS OF THE OFFICERS
  - 8.1 Chair
    - **emailed out to council** *M/S/C*
  - 8.2 Vice-Chair
    - **emailed out to council** *M/S/C*

***Guy Smith – spoke on Bargaining, Pensions, Wage Reopener, Sait bargaining in bad faith***

**Rod Feland – spoke on the new building plans; purchase of land is all but done, a sub committee was formed to plan the interior and exterior of the building; and the learning curve after being elected at convention**

- 8.3 Secretary  
- **emailed out to council** *M/S/C*
- 8.4 Provincial Executive Rep  
- **emailed out to council and handed out** *M/S/C*
- 8.5 Treasurer  
- **emailed out to council** *M/S/C*

9. COMMITTEE REPORTS

- 9.1 Sub-Finance Committee

***Motion: I move that Local 71 approve up to \$1500 for entertainment at the Local 71 social in May 2018*** *M/S/C*

***Motion: I move that Local 71 move \$20,000 from the chequing account to the contingency savings account*** *M/S/Referred back to Finance Committee*

10. STANDING COMMITTEE UPDATES

- 10.1 Anti-Privatization Committee
- **Jason spoke that they met the first time on Monday**
- 10.2 Education Sector Committee
- **Stephen spoke that conferences are now going to be brought forth by a Standing Committee**
  - **Rod Feland spoke that it could be any group doing up a proposal and to start up the Ed Sector Steering Committee again**
- 10.3 Women’s Committee
- 10.4 Young Activists Committee
- 10.5 Pay & Social Equity Committee
- 10.6 OH & S Committee
- 10.7 COPA Committee
- 10.8 Environmental Committee
- **Rod spoke on meeting the week before, have 3 new members, dealing with waste/recycling on the worksites**
- 10.9 Human Rights Committee
- 10.10 Membership Services Committee
- **Darla spoke on Aupe service pins, benefits, Chief Steward, need more union stewards and having consecutive days of training**
- 10.11 Legislative Committee
- 10.12 Pension Committee
- 10.13 Finance Committee
- 10.14 Membership Benefits Committee

11. OLD BUSINESS

12. NEW BUSINESS

12.1 Local Life Membership vs “Big U” Life Membership

- **New Local Life Membership form has been made and will be on the website**
- **Working with updating the list of Local Life Members and will be on the Website**

12.2 New Local Life Membership – Motion to update the policy

***Motion: I move that Policy 5 in the Local 71 Policies and Procedures be replaced by the following (see New Life Membership Nomination criteria and form) M/S/C***

- **New form – is it too elite or should more be added**
- **Does it match with other Locals?**

***Motion: I move to amend the motion by adding the word accumulatively to read a) II. Local 71 member for a least seven (7) years accumulatively with consideration M/S/C***

12.3 Union Stewards – Discussion Topic

- **Availability and consecutive dates**
- **Changes to requirements**
- **Outgoing members’ experience leaving the workplace**
- **Stewards need to know the role inside and out**
- **Classes/ requirements are put in place because a steward needs a clear understanding and knowledge**
- **Mentorship is key so you see what could happen, what’s appropriate and what’s not**
- **Look at the closest place to take the training**
- **Chapters are struggling with having no stewards to 1 or 2 in total**
- **Training falls between Feb – Mar – Apr which the Education Sector is struggling to work with**
- **Any incentives given to become a Steward?**

13. ROUND TABLE DISCUSSIONS – Focus on negotiations and issues at the workplace and key messages for other Chapter reps to take back to their Chapter

<b>Ch 1 Lethbridge</b>	<b>Bargaining – waiting on the government to settle</b>
<b>Ch 2 Olds</b>	<b>Workplace Bullying – between students and staff not just staff and staff</b>
<b>Ch 3 Evergreen</b>	<b>Negotiations are difficult because no one can meet tried meeting 5 times with employer, 4 times with negotiator</b>

<b>Ch 4 Lakeland</b>	<b>negotiations over money, changes to agreements not just policies Bullying between member and member</b>
<b>Ch 5 Medicine Hat</b>	<b>all monetary been signed off</b>
<b>Ch 6 ACAD</b>	<b>fallen in money issues Met with Guy and Karen – best turn out of members AUPE, Student Association and Faculty working much closer together</b>
<b>Ch 7</b>	<b>N/A</b>
<b>Ch 8 Portage</b>	<b>settle for 2% increase till June 30, 2017 Gen Staff meeting to find 1.1 million dollars to save money CFO Resigned 50<sup>th</sup> Anniversary coming up\</b>
<b>Ch 9 Northern Lakes</b>	<b>Oct first meeting – bargaining in bad faith Mac MacDonald got the boot</b>
<b>Ch 10 NorQuest</b>	<b>Jan letter from President – no money New building opening - issues with old building new design Bullying with students – college didn't deal with it TA positions went from Faculty back to AUPE and letting 4 people go Enrollments are doubling without notice which puts a strain everywhere</b>
<b>Ch 11 Bow Valley</b>	<b>Met first time with employer – no progress Scheduling is tight – 3-4 months between meetings Remodelling – moving of offices, struggling Enrollment up New executive at management level Reclassification gets around wages being frozen</b>
<b>Ch 12 Living Waters</b>	<b>Negotiations – had 2 meetings and no more attempts from employer to meet Strike petition has gone around</b>
<b>Ch 13 Edm Cath</b>	<b>Cancelled first meeting of negotiations Asked to go to Mediation Superintendent retiring?</b>
<b>Ch 14 Red Deer</b>	<b>Negotiations on hold because money doesn't want to be discussed Adding work to workloads with no compensation</b>

**Rod spoke on negotiations: Gov calling the shots  
Arbitration not available  
0 and 0**

14. DATE OF NEXT MEETINGS

Friday, May 11, 2018 – Executive Committee in AM, Finance Committee in PM  
Saturday, May 12, 2018 – Local Council Meeting  
Edmonton, AB

\*The Local 71 Social will take place Friday (May 11) in the evening, details to follow.\*

15. GROUP PHOTO

16. ADJOURNMENT

**2:45 pm**